



Shad2026 Recruiter

About Shad Canada

Shad Canada is a national non-profit that empowers exceptional high school students to unlock their full potential through immersive STEAM and entrepreneurship programming. Each year, hundreds of grade 10 & 11 students from across the country attend our transformational summer program that builds leadership, innovation, and real-world problem-solving skills.

At Shad, we believe youth can—and should—shape a better future. Join us in connecting tomorrow's leaders with opportunities that help them thrive.

About the role:

We are contracting a number of Shad enthusiasts across all provinces to help students see themselves in STEAM and Entrepreneurship.

As a Recruiter, you will work with Shad's National Recruitment team to increase awareness and encourage students to apply to the Shad program. You will get ongoing support from the Director of Recruitment in connecting with schools and community organizations to deliver presentations and workshops, and host information sessions for students, parents, and educators. You will also work closely with previous Shad participants in the Ambassador Program leveraging their connections and experience. Travel will be coordinated with the Director of Recruitment and reasonable expenses will be covered by Shad Canada.

In this role you will:

- Visit schools and community associations in your town/city and province to share information about Shad with students, parents, and educators.
- Keep track of metrics such as the number of students in attendance at each presentation
- Participate in the online Shad Ambassador community via Discord
- Attend regular virtual meetings with the Shad National Recruitment team

You will succeed in this role if you have:

- An assertive, confident and friendly communication style – you will work with team members from across the country and be in contact with students, parents, and educators. You are an approachable, clear communicator, and can excite and engage potential Shad participants.
- Enthusiasm for STEAM, entrepreneurship, and Shad! - this role is focused on spreading the word about Shad. Your excitement for learning opportunities like Shad will inspire students and help them see the value of Shad.

And you have:

- Experience working with youth
- Experience in collaborative team environments
- Strong sense of responsibility, maturity, and ability to exercise good judgment
- Access to a vehicle and a valid driver's license





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- Completed or are completing a post-secondary program. Recent graduates with industry and/or STEAM experience are also of interest.
 - Experience with Shad (either as an alum, PA, or other team role) is considered an asset

Role logistics:

This role is part-time from August 27, 2025 -January 5, 2026, with approximately 10-15 hours of work per week including virtual team meetings, Discord participation, and in-person and virtual presentations.

You will have the flexibility to set your own schedule, recognizing that school visits happen Monday to Friday during the school day, and community organization visits happen on afternoons/evenings and weekends.

Training will take place remotely on August 27 & 28, and school visits will occur from September 15-December 19. Virtual office hours will be coordinated with the Director of Recruitment and scheduled through the end of December and early January.

To apply

Please submit a cover letter and resume to hiring@shad.ca by Friday August 1, 2025.

For any inquiries, please contact us at recruitment@shad.ca.

Shad Canada values the diverse and intersecting identities of its participants, team members, and contractors. We believe that equity and diversity are integral to the Shad community, and we are committed to accessibility for all. We look for applicants who embrace our values of equity, antiracism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuit/Inuk, Black, racialized, a person with a disability, women and/or 2SLGBTQ+. All qualified enthusiasts are encouraged to apply.

