The McCall MacBain Shad Leaders Program

Do you want to make the world a better place?

Are you excited to take your change-maker abilities to the next level?

Do you want to mobilize a movement?

If your answer to these questions is yes, then we want you to apply for the 2024 McCall MacBain Shad Leaders Program!

Shad Canada is searching for our next group of McCall MacBain Shad Leaders – a small group of individuals who will play a pivotal role in motivating a big group of changemakers to join the STEAM4Good movement.

About the Role

The mission of the Shad Leaders Program is to connect with young people and university-aged peers, building, broadening, and sharing a passion for science, social change, and community-building in the form of Shad Campus Clubs. May through August 2024 will see Shad Leaders enhancing and expanding their leadership and mentorship skills, advancing their self-management, communication, and critical thinking skills, and exploring how to balance leading and following among other strong leaders. Through the program, Shad Leaders will benefit from mentors, and in turn, mentor the next generation through their role as Founders/Leaders, creating and activating Shad Campus Clubs from September 2024 to April 2025 at post-secondary institutions across Canada.

If you want to spur change in your community, give back to your alma mater, and share what you've learned in university so far, all while building your leadership capacity, then apply for this year’s cohort by January 15, 2024.

Program highlights include:

- May to June - full-time leadership and community outreach training to activate your role as a Shad Campus Club Founder/Leader upon return to your post-secondary institution
- Supporting the Shad Class of 2024 as a Program Assistant on a Shad campus in July
- Using your new skills from August 2024 to April 2025, lead a Shad Club at your university to continue building the STEAM4Good movement, creating and delivering STEAM + Entrepreneurship programming and volunteer services for youth in your community throughout the year.

Click here to read more about this opportunity.
To Apply – Application Deadline: January 15th, 2024

Our application is competitive – but as a Shad alum, we know you are up to the challenge! To apply, send us your resume and address the following points in a format of your choice (written, video, art etc.). As a whole, your written response should not exceed two pages (single-spaced) or, if using video/audio, should not exceed 4 minutes in length:

1) Provide an example of how you applied your curiosity, ingenuity, and desire to be a change-maker on your post-Shad journey so far.
2) Tell us about your LOVE for STEAM and how STEAM can drive social change/innovation.
3) This program will enhance your leadership capabilities and expand your impact on the next generation of scientists, engineers, entrepreneurs, and changemakers. Tell us why you are ready to take the next step in leading and activating a group of your peers who will in turn become mentors.
4) The McCall MacBain Shad Leaders program is designed to expand your impact in changing the world. Share some ideas for how you might do that, at the following levels:
   a. If you could tell an 8/12/15 yr. old one that would impact their decision to pursue a career/study in STEAM what would that be?
   b. How might you inspire current Shads?
   c. What is one new or unique idea you have to mobilize recent Shad alum, and any other students interested in changing the world, who are studying at your university?

Interested applicants should apply to alumni@shad.ca by January 15th, 2024.

Shad Canada values the diverse and intersecting identities of its participants and team members. We believe that equity and diversity is an integral part of the Shad community and are committed to accessibility for all. We look for applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuit/Inuk, Black, racialized, a person with a disability, women and/or 2SLGBTQ+. All qualified candidates are encouraged to apply.