ShadAnywhere - Facilitator

Must be available for virtual training in June 2023
Program runs Monday, July 3 to Friday, July 28, 2023

What is Shad Canada?

Shad Canada is a registered Canadian charity that empowers exceptional high school students – at a pivotal point in their education – to recognize their own capabilities and explore the extraordinary potential as tomorrow's leaders and changemakers.

Founded in 1980, Shad Canada is based in Waterloo, Ontario, Canada. Annually, the charity provides an opportunity for 1000+ students across Canada and internationally to attend a month-long summer program focused on STEAM. Since its inception, Shad Canada has more than 20,000 alumni.

What is the ShadAnywhere program?

Shad is a STEAM and entrepreneurship program for students in grades 10 and 11. During the immersive month-long program, students participate virtually in a real-world design challenge that prepares them to take on social and economic challenges. Shad's program is transformational and life changing. Put simply, the program exists to empower exceptional youth to make the world a better place.

About the role:

As a Facilitator, you'll be responsible for the education, mentorship, and safety of Shad participants in a virtual program, leveraging online technology. You are being contracted to perform this multi-faceted role with a focus on facilitating a safe, inclusive and engaged community. You'll create, lead and deliver academic virtual workshops that draw from your own interests and experiences, guide discussions, and support program operations and logistics.

The Facilitator is accountable to the Program Directors (PD) and plays a coach, mentor, advisory role for students during the online program.

Here's what you'll do:

- Be fully present in program activities which may include lectures, workshops, project meetings and social activities.
- Play an advisory and mentor role for Shad project groups.
- Monitor and support engagement, interaction, performance behaviour of Shad participants, reporting and consulting with PDs regarding any concerns.
- Prepare two hands-on workshops, on a topic of your interest, prior to campus team training for delivery during the program.
- Act in accordance with Shad's risk management policies and frameworks, to ensure the safety and well-being of program participants.
- Attend/complete campus specific training to be held virtually ahead of the program (to be scheduled by PD).
- Post-program, submit a feedback report.

July Commitment

- Monday – Friday 11:00 – 17:00 ET synchronous sessions with Shads
  - Daily sessions may include:
    - Group sessions including faculty lectures, virtual field trips, community building, recreation
    - Design and community group sessions
- Program preparation and administration
  - Activities may include:
    - Program team meetings
    - Synchronous session planning
    - Reviewing pre-recorded content
    - Resource management

You'll succeed in this role if you have:

An assertive, confident and friendly communication style – you'll work closely with Shad participants and Team Members from across the country with differing communication styles. You will be guiding participants through program activities, mediating conflicts, facilitating discussions, providing directions and instructions and be one of the first Team Members they turn to when they have an issue. You are approachable, a clear communicator and able to excite and engage Shad participants into the program.

A mindset for safety, inclusion and community – the well-being of Shad participants and Team Members is always our topmost priority during the program. You take initiative to ensure community building and risk-management frameworks are being implemented

and have a keen eye for monitoring the emotional well-being of participants and the Shad community as a whole.

And you have:
- Experience working with and being responsible for youth in a variety of roles.
- Experience working, leading, or teaching in an online environment.
- Experience working on collaboration or learning platforms (i.e. Microsoft Teams, Google Suite, etc.)
- Understanding of risk issues that can arise in an online environment.
- Diverse and well-rounded experiences and interests that features community service, volunteer work, and extracurricular activities.
- Experience in collaborative team environments.
- Strong sense of responsibility, maturity and ability to exercise good judgment.
- Completed or are completing a post-secondary program. Recent graduates with industry and/or STEAM experience are also of interest.

Please note:
Successful candidates will be required to have a Police Vulnerable Sector Check completed prior to starting team member training.

How do I apply?
In order to apply to be a Facilitator with ShadAnywhere, click here.

Shad Canada values the diverse and intersecting identities of its participants, team members and contractors. We believe that equity and diversity is an integral part of the Shad community and are committed to accessibility for all. We look for applicants who embrace our values of equity, antiracism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuit/Inuk, Black, racialized, a person with a disability, women and/or 2SLGBTQ+. All qualified candidates are encouraged to apply.