

# SHAD AUGUST INTERNSHIPS

SHAD works with exceptional Canadian youth, opening their minds and broadening their perspectives. One way SHAD accomplishes this is by introducing bright youth to the workplace, with the support of Canada's leading companies.

Many organizations see SHAD internships as a chance to engage their team to mentor the next generation of change agents and leaders, and give youth insight into future careers. For many SHAD August interns, it's their first experience in the professional world, and an opportunity to build their networks, and their resumes. For organizations, it's an opportunity to engage their outstanding team members as mentors, while building a reputation as an employer of choice with the talented workforce of tomorrow.

SHAD youth have been part of many departments, including:

- Information technology
- Marketing and public relations
- General & scientific research
- Human resources
- Accounting and finance
- Banking
- Statistical analysis
- Event management
- Health and safety
- Engineering

Successful internships offer a mixture of job-shadowing learning opportunities and challenging project assignments. SHAD students demonstrate significant creativity, work well with others, and show initiative.

## What mentors are saying:

*"For the second year in a row the experience of having a SHAD student has surpassed our expectations. The abilities and enthusiasm they bring to our work environment is tremendous. Both students have been a pleasure to work with and I look forward to seeing what they can accomplish in the future."*

- Chris Wagner, Member of Research Staff, Xerox

*"I appreciate the initiatives that SHAD has taken in identifying bright youth of our society and helping them in getting interested in engineering and technology."*

- Rahib Ahsan, Head, Hydrotechnical Department, Hatch

*"I think the SHAD program is a fantastic initiative, and I would certainly be pleased to see it listed as an achievement on the resume of a potential employee. From a company perspective it gives us an idea of the quality and talents that are available locally, and allows us to focus a little closer on the standard of worker we can expect to find."*

- TJ McGeown, Laboratory Technician, Technology Crops

*"Identifying talent and developing it early is not only a great opportunity for dedicated youth but also a means to improve the quality of our society. We need more programs across the country like SHAD."*

- Anamika Mukherjee, Advisor of Environmental Policies & Strategy, Cenovus

The August internship program is for grade 10-12 students who've just completed the SHAD program and is usually 4-6 weeks long. SHAD works with you to move through the hiring process.

## Timelines:

**February-May:** Company determines how many students, what roles, supervisors, location of work-term, student interests or skills

**March-June:** Company receives a shortlist of students and resumes for consideration, interviews and hiring take place. Ideally hiring is completed by the end of June before the student leaves for the SHAD program.